

# Bishop's Days

## For Parish Leadership

October 8, 2011  
Good Shepherd, Norfolk  
Register by noon Oct. 3

October 15, 2011  
Redeemer, Midlothian  
Register by noon Oct. 10

9:00 a.m. to 3:00 p.m.  
Registration & coffee begin at 8:15

Bringing Our Shared Vision to Life:  
Best Practices for Transforming Ministry

Keynote: The Rt. Rev. Holly Hollerith  
Bishop, Diocese of Southern Virginia

- ◆ 13 great workshops to choose from
- ◆ Opportunities to network and share experiences and resources
- ◆ Enjoy time with our bishop
- ◆ Resources to take back to your church and share

**Bishop's Day blog: [bishopsdays.blogspot.com](http://bishopsdays.blogspot.com)**

Leading up to Bishop's Days, get the latest on the workshops and resources that will be offered. After Bishop's Days, use the blog to continue the conversation, network and share experiences and ideas.

### Pre-Registration Required

Registration fee: \$15 (non-refundable but transferable) Register online, by mail or fax.  
Go to [diosova.org](http://diosova.org) and follow the link to online registration.  
By mail: Bishop's Days, 600 Talbot Hall Road, Norfolk, VA 23505  
By fax: 757-440-5354

Questions? Call 800-582-8292

### Locations

October 8, EAST  
Church of the Good Shepherd, 7400 Hampton Blvd., Norfolk 23505  
757-423-3230

October 15, WEST  
Church of the Redeemer, 2341 Winterfield Rd., Midlothian 23113  
804-379-8899



# Workshops for Bishop's Days 2011

Bring a parish team, have the members each attend different workshops, then bring it all back home to share!

## A. The Effective Rector/Vestry Leadership Team (For wardens and vestry members only)

*The Rt. Rev. Holly Hollerith, The Rev. Canon Michael Spear-Jones, The Rev. Canon Ed Tracy, Diocese of Southern Virginia*

For rectors and vestries to work together as an effective leadership team, a culture of trust, honesty, and mutual caring needs to be built and maintained. This workshop will address the care and feeding of this important team, and how to respond to stress in the relationship when it inevitably occurs.

## B. Vestry 101 - An Exploration of what it means to Serve on Vestry (East only)

*A.M. Session: Kay Yopp, St. Thomas, Chesapeake & The Rev. Marni Schneider, St. Simon's, Sandbridge. P.M. Session: The Rev. John Baldwin and John Sutton, Emmanuel, Virginia Beach*

Vestry 101 is designed to explore the real meaning of vestry ministry. What are we supposed to be doing, anyway? How are we supposed to be doing it? Do we need to be experts? What is our relationship with the clergy, the staff, the members of the congregation? It's vestry 101 for the newly elected or those thinking about serving, and it's a terrific refresher course for those who are already on board.

## B. Vestry 101 - An Exploration of what it means to Serve on Vestry (West only)

*The Rev. David Teschner- Christ and Grace Petersburg, and Rick Cole, St. Luke's Powhatan*

Vestry 101 is a workshop for current and prospective vestry members from the perspective of a rector and a senior warden. Topics will include basic duties and responsibilities, characteristics of an effective vestry, vestry organization and norms for working together.

## C. Using the Gifts of the Generations.

*One generation shall praise your works to another, and shall declare your mighty acts (Psalm 145:4 NRS)*

*The Very Rev. Shirley Smith Graham, Rector St Martin's, Williamsburg and the Rev. Earnest Graham, Rector St. Matthew's, Chesterfield.*

This workshop will equip parish leaders with tools for recognizing the gifts of various generations and avoiding the pitfalls of generational warfare. We will explore fruitful questions and exercises for appreciating the gifts of the generations and provide a theological framework for multi-generational ministry. This workshop will include presentations and interactive exercises that participants can take home to their congregations. All generations are encouraged to attend.

## D. God Gives the Growth!

*The Rev. Canon Jeuneé Cunningham, Diocese of Southern Virginia*

This workshop will offer an introduction to Natural Church Development, (NCD) a process that helps to release the natural growth potential in a congregation. NCD offers a way to analyze eight congregational quality characteristics and develop a plan for using the strengths of a congregation to improve overall vitality and increase growth. Used with over 30,000 churches around the world, NCD is not a "boxed" program, but uses your creativity and resources to address your greatest areas of needed improvement.

## E. Collaborative Teams or Committees as Usual? *The Change Your Church Can't Afford to Resist.*

*Judith Carlson, Trainer and Consultant, St. Matthew's, Chesterfield*

If working collaboratively is so great, why do so few committees do it "in name only"? What does a genuine team look like, what works and what gets in the way? Why collaboration is more than "yada, yada, yada" – how you and your congregation can reap real benefits from this transformative working style.

## F. "What Goes On A W-2?" (Morning only)

*Nancy James, Diocesan Comptroller*

If you've ever asked yourself that question, this workshop is for you. It is designed for church leaders involved in the financial and payroll functions of the church who have questions and aren't sure where to find answers. Topics of discussion will include W-2's; reimbursement plans vs. allowances; clergy housing allowances; rector's discretionary funds; exempt and non-exempt employees; independent contractors vs. employees.

## G. Understanding the Diocesan Budget (Afternoon only)

*Nancy James, Diocesan Comptroller*

Have you ever attended Annual Council and, during the budget presentation, wondered if you're the only person in the room who doesn't understand what all the talk's about? This workshop features a two-part discussion on the budget. The first part will focus on the budget process. We will go step by step through the process. The second part will focus on the budget itself. Where does the money come from, and where does the money go?

*More workshops on the next page!*

# Workshops for Bishop's Days 2011, continued

Bring a parish team, have the members each attend different workshops, then bring it all back home to share!

## H. Homegrown Young Adult Ministry

*Diocesan Young Adults Commission*

How do we minister effectively to 18-30 year olds at the parish level? Where are they? What do they need from the church? What do we do when they leave for college? What happens when and if they come back? Why do they leave? What about the ones who are present? How do we minister to them? What can we do to plant seeds and cultivate good soil for their future? What do we hope to grow? Come discuss these and other questions and hear some ideas for effective parish ministries with and for young adults.

## I. Cultivating and Sustaining Quality Youth Leadership in the Parish (West only)

*Ashley Scruggs, Diocesan Youth Missioner*

Learn how to work with what you've got! Find out more about gifts identification, volunteer recruitment, committee systems and structures, leadership development, and training and support for parish youth ministry leaders. We'll discuss what makes a program vibrant and vital, and what you can do to nurture a sustainable youth ministry right where you're planted. Stop looking "out there" and grow what you have "in house". You'll leave the workshop with new ideas, a fresh perspective, and a few helpful handouts.

## J. Building an Infrastructure for Pastoral Care

*East: The Rev. Julia Ashby, Priest in Charge, Susan Williams, Pastoral Care Assistant, and The Rev. Sue Crommelin, Pastoral Associate, Eastern Shore Chapel, Virginia Beach*

*West: The Rev. Dr. Steve Cowardin, Rector Redeemer, Midlothian*

The ministry of Pastoral Care is a shared responsibility of all people within a church community, the clergy and laity. Good effective pastoral care involves the whole parish and helps equip the saints in their mission to care for the world around them. This workshop will focus on ways to help your parish provide structure, training, and support that empowers the laity to participate fully in the ministry of pastoral care.

## K. General Convention 2012: *What we know so far and where we will go from here.*

*East: The Rev. Samantha Vincent-Alexander, Assistant Rector Ascension, Norfolk, The Rev. John Baldwin, Rector Emmanuel, Virginia Beach, & other members of the deputation.*

*West: The Very Rev. Chris Cunningham, Rector Johns Memorial Farmville, The Rev. Gary Butterworth, Rector St. John's, Halifax, and Trinity, South Boston, & other members of the deputation.*

The next General Convention of the Episcopal Church will be held in July of 2012. Members of the deputation of the Diocese of Southern Virginia will provide an overview of the purpose of General Convention, as well as the role of the deputy. They will also provide information on anticipated legislation as well as an overview of the expected major themes of GC 2012. After the presentation, there will be time for discussion.

## L. Resolutions A177 & A138: Denominational Health Plan & Lay Employee Pension System

*East: Lou-Ann Milton, Church Pension Group*

*West: Laurie Kazilionis, Church Pension Group*

The 76th General Convention entrusted the Church Pension Group with the responsibility of implementing these important resolutions. Join a CPG representative to learn about the key aspects of the Denominational Health Plan and Lay Employee Pension System, including an overview of the decisions that need to be made, the process, and timeline. This interactive session will provide you with an opportunity to have your questions answered.

## M. Communicating in the Digital Age

*Ann Turner, Diocesan Communications Officer and Hillary Cooley, Communications Director, Bruton Parish, Williamsburg*

Information moves in very different ways today than it did just a decade ago. Not only has communication moved from broadcast and print to digital media; digital media has evolved from static websites to interactive social media. We'll talk about what that means for your church communications plan and how we can work together to create a powerful diocesan communications network.

Register online at [www.diosova.org](http://www.diosova.org)

Click the "Bishop's Days for Parish Leadership" link on our home page

or complete and mail or fax the registration form

# 2011 Bishop's Days Registration Form

Church name: \_\_\_\_\_ City: \_\_\_\_\_

List names of all attendees, date/location attending and three workshop choices for each. (Participants can attend two workshops, assignments are on a first-come, first-served basis.)

Participant Name	Participant Email Address	East Oct. 8	West Oct. 15	3 Workshop Choices (by letter)		

Number attending \_\_\_\_\_ X \$15 each = \$ \_\_\_\_\_ (amount enclosed)  
 Fee includes refreshments, supplies and lunch, and is transferable but not refundable.

Register online at [diosova.org](http://diosova.org) or mail or fax this form to:  
 Bishop's Days, 600 Talbot Hall Road, Norfolk VA 23505 Fax 757-440-5354

**Registration deadline is Oct. 3 for EAST & Oct. 10 for WEST**

## Your Vestry's Questions for the Plenary Session with Bishop Hollerith

This is an invitation for your Vestry to participate in the closing session with Bishop Hollerith by sharing the questions on your minds and hearts. Please set aside some time during a Vestry meeting to consider, discuss and prepare your questions. We look forward to hearing from you! (Please use the back of this sheet if you need more space.)

What questions do you have for the Bishop?

What are some of the priority needs you see in today's church and/or within our Diocese?

Where would you like to see this Diocese in five years?